

**U.S. Army Security Assistance
Training Management Organization
(USASATMO)**

AOJK-SA

15 August 2000

INFORMATION PAPER

Subject: U.S. Army Security Assistance Training Management Organization (USASATMO)

1. Purpose: To describe the United States Army Security Assistance Training Management Organization (USASATMO) and its role in Security Assistance.

2. Points of Interest.

a. USASATMO is responsible for deploying Army-managed Security Assistance Teams (SAT) to **OCONUS** locations worldwide in support of Security Assistance missions and US foreign policy. It is a TRADOC organization located at Fort Bragg, NC. The organization is attached to the US Army John F. Kennedy Special Warfare Center and School (USAJFKSWCS) for operational oversight, and administrative and logistical support.

b. USASATMO's mission includes forming, preparing, deploying, sustaining, and redeploying Security Assistance Teams composed of soldiers and civilians drawn primarily from CONUS based Army organizations. USASATMO is authorized direct coordination with CONUS and overseas commands and has broad tasking authority over all CONUS based Army assets.

c. USASATMO's Headquarters organization is configured into a command section and two divisions, and it manages a DA OCONUS TDA comprised of all the Security Assistance Team (SAT) members deployed on a PCS basis. The Security Assistance Training Division (SATD) assists customers (Security Assistance Organizations/Offices (SAO)--usually a U.S. Military Group, Military Assistance Advisory Group, Office of Military Cooperation, etc.--) and Unified Commands with mission analysis. The division forms, prepares, deploys, and redeploys SATs, and is responsible for overall management of the training mission from inception to completion. The Security Assistance Support Division (SASD) develops, coordinates, and executes support operations to provide each deploying team with funding, supplies, equipment, and information management capability prior to, during, and after each mission. (See Enclosure #1)

d. Mission preparation begins with a thorough mission analysis and cost estimate. Cost estimates for both TDY and PCS and **civilian contract** teams are prepared by USASATMO based on data furnished by the SAO in the mission request. The cost estimate is then forwarded to TRADOC's Security Assistance Training Field Activity (SATFA) and/or USASAC that use these estimates to prepare the Letter of Offer and Acceptance (LOA)--essentially a contract between the U.S. Government and that of the foreign country.

e. All pre-deployment activities for PCS teams (Technical Assistance Field Team (TAFT) and Extended Training Service Specialist (ETSS), and TDY teams (Mobile Training Teams (MTT), Technical Assistance Teams (TAT), and Requirements Survey Teams (RST) are managed by USASATMO. USASATMO is usually notified of a requirement for a SAT when the SAO's "call-up" message is transmitted to DIR SATFA FT MONORE VA//ATFA-R//, Info CDR SATMO FT BRAGG NC//AOJK-SA//. The more information provided by the SAO in the call-up message the better USASATMO is able to determine the best composition and duration for the mission. (See call-up message format, Enclosure #2.)

(1) PCS Teams. PERSCOM is requested to identify personnel and follow normal PCS assignment procedures based upon USASATMO instructions. TAFT and ETSS members will in-process USASATMO, and personnel and finance records will usually be maintained at Fort Bragg, NC. USASATMO coordinates pre-deployment activities, including training and, upon PCS, releases OPCON authority to the gaining Unified Command or SAO. UCMJ authority remains with the Commander, USASATMO.

(2) TDY Teams. Taskings for approved TDY teams are directed to the command deemed by USASATMO best able to provide the support, such as TRADOC, FORSCOM, and USASOC. If none can support, other alternatives are explored, such as support from the Reserve Components, other uniformed Services, other non-DOD Government agencies, or civilian contracted personnel, etc. If a solution satisfactory to resourcing commands, USASATMO, SAO and foreign customer cannot be found, DA is requested to revalidate the requirement and resolve the impasse.

(3) USASATMO needs a **minimum of ten months** (IAW AR 600-8-11) to requisition fully-qualified individuals to fill PCS positions and six months for TDYs. This requisitioning period is needed to overcome manpower constraints such as effects on U.S. Army readiness, manpower requirements, and availability of trained soldiers in the various specialties. Special pre-deployment training time for selected members must also be considered. (See model TDY/PCS team development, Enclosure #3.)

f. While the case preparation process is going on, the SAT manager coordinates with the SAO in country to ensure training aids, tools, and publications will be available at the training location and that arrangements have been made for the team's logistical and administrative support. The SAO should remember that USASATMO cannot do anything regarding the expenditure of funds, including the team chief's pre-deployment survey and the team assembly, until after the LOA is signed and funding obligation authority has been received by USASATMO. After the case has been funded, obligating authority is passed from Defense Finance Accounting System (DFAS) thru SATFA to USASATMO for mission preparation and execution. This process normally takes three to six weeks from the time the funds are deposited and the program data is received at TRADOC. The SAT Manager then provides administrative guidance (deployment instructions) to the team members' units and installations for TDY orders or to DA/PERSCOM for the preparation of PCS orders. The deployment instructions cover passport and visa information, special authorizations, finance, transportation, and medical instructions; in short, everything necessary to prepare the deployment orders and inform the member of the upcoming movement. Also contained are requests for the team's country and area clearance from the SAO and from DOD, if required.

g. Prior to deployment, USASATMO conducts a team assembly during which the SAT attends the 2-1/2 day Security Assistance Team Training Orientation Course (SATTOC) **(SATTOC meets pre-deployment requirement for all personnel deploying on Security Assistance missions)**. The assembly takes place under the SAT Manager's direction at Fort Bragg. SATTOC prepares the team members by presenting information classes on: Country Orientation and Cross-Cultural Communications; Intelligence and Threat; Public Affairs; Legal and Medical briefings; Fraud, Waste and Abuse briefings; Anti-Terrorism instruction; Survival, Evasion, Resistance and Escape; and Code of Conduct briefings. Weapons Orientation and Range Firings are also given to those team members deploying to high-risk areas.

h. When the team deployment date draws near, the SAO will certify everything required for training is on site before USASATMO will deploy the team. Once the team departs CONUS, control of the team is transferred to the in-country SAO. USASATMO monitors and assists where possible, but the in-country management and administrative and logistic support (minus, in most cases, military pay and allowances) of the team is the responsibility of the SAO. The SAO also provides arrival and departure messages to USASATMO and to the team members' installations for TDY teams. Upon completion of training and prior to redeployment, team chiefs will prepare an After-Action/Training Effectiveness Report. Copies of the report will be provided to the SAO for his endorsement, and to USASATMO.

3. In summary, SAT mission analysis and the goals stated in the original country request are of primary importance in preparing the SAT for deployment. Proper composition of the team and selection of personnel hinges on a complete understanding of mission requirements among the host country, SAO, and USASATMO. For this purpose, USASATMO needs as much time as possible to satisfactorily fill requirements. SATs are a direct result of present U.S. foreign policy and our government's initiative in providing for the common defense. USASATMO is in business for one reason--to provide high-quality OCONUS training to foreign countries in support of United States security interests.

US ARMY SECURITY ASSISTANCE TRAINING MANAGEMENT ORGANIZATION

(USASATMO)

15 August 2000

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USAJFKSWCS SDNCO: (910) 432-2201 (AFTER DUTY HOURS)

CALL-UP MESSAGE INPUT

(AR 12-7, APPENDIX C, AND AR 12-15, FIGURE 13-1)

(SAO should coordinate w/SAT Manager, to assist with mission analysis, before submitting call-up message)

- DETAILED MISSION STATEMENT
- TRAINING GOAL
- MISSION DURATION AND DATE(S) TO ARRIVE IN COUNTRY
- TRAINING LOCATION AND TEAM RESTRICTIONS (IF ANY)
- PERSONNEL TO BE TRAINED
- HOST-COUNTRY'S SUPPORT CAPABILITIES
- UNIFORM/EQUIPMENT REQUIREMENTS
- AVAILABILITY OF QUARTERS/RATIONS (GOVT?)
- TRANSPORTATION REQUIREMENTS:
 - CAR ISSUE, PURCHASE, RENTAL, LEASE, ETC.
 - INSURANCE, MAINTENANCE, POL
- OTHER FUNDING REQUIREMENTS
 - HOUSING UTILITIES
 - MEDICAL/DENTAL
 - TRANSPORTATION/TRAVEL

Appendix D, AR 12-7

TDY Team Development Sequence

<u>Target Dates</u>	<u>Actions</u>
D-12 Months	SAO submits projected SAT requirement
D-9 Months	LOA actions initiated
D-180 Days	TRADOC (USASATMO) receives the SAO's call-up message
D-170 Days	Mission analysis conducted
D-120 Days	Team source(s) identified
D-75 Days	Team members selected
D-70 Days	POI/program development Training support requirements determined
D-30 Days	POI/program support requirements to SAO Funding authorization received Training materials prepared and shipped Pre-deployment team training conducted
D-15 Days	Administrative processing complete
D-14 Days	Final deployment preparation completed
D-Day	Team departure for mission

Appendix BPCS Team Development Sequence

<u>Target Dates</u>	<u>Actions</u>
D-18 Months	Concept Approval by DOS, DOD and HQDA Finalization of cost estimate Request for LOA from SAO
D-15 Months	LOA Preparation
D-14 Months	Receipt/acceptance of LOA by host country
D-10 Months	LOA implemented and funding authorization granted Personnel requisition sent by USASATMO to PERSCOM
(Callup message must be received by SATMO NLT D-10)	
D-90 Days	Team chief PDSS in-country
D-30 Days	Team assembly and preparation conducted
D-10 Days	TDY at Ft. Bragg for inprocessing and SATTOC attendance
D-Day	Team departure for mission